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JEFF HARPER/METRO

Debate coming for councillors' salary freeze

CITY HALL

Current formula gave 3.38% raise retroactive to Nov. 1, 2016



Zane Woodford
Metro | Halifax

Halifax regional councillors will debate a motion on Tuesday that would freeze their pay until they review the formula that gave them a significant raise this year.

Coun. Shawn Cleary will move at the meeting for council "to restrict any further increases" to its pay until it receives a report on changing the pay formula, or until Nov. 1, whichever comes first.

Last month, the current formula gave councillors a 3.38 per cent raise, retroactive to Nov. 1, 2016.

"I thought that was pretty ridiculous, first of all, that we would get that large an increase especially when we're talking

about financial responsibility and fiscal restraint," Cleary said on Sunday.

Council voted in November to take another look at a report from an independent committee that would've changed the formula after it voted against the report's recommendations last year.

Deputy mayor Steve Craig said in putting that motion forward that he wanted "fresh eyes" from a new CAO and new council to take another look at the report.

Cleary agrees with Craig that the new council will have a different perspective on the report, and

wants to make sure that councillors don't get another raise before they've had a chance to review the formula.

"If for whatever reason this gets deferred, or we don't talk about it, or we send it back for a supplementary report and we want more information and we don't deal with it till after November, then we're able to freeze our salaries regardless until such time that we do deal with it," he said.



I thought that (increase) was pretty ridiculous.

Coun. Shawn Cleary



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Police serve, protect and sing

STREET CHECKS

Chief, officers made up church choir amid controversy



Zane Woodford
Metro | Halifax

Amid the controversy surrounding the force and its chief, Halifax police took part in a mostly joyous church service in Halifax Sunday marking a day to end racial discrimination.

Halifax Regional Police Chief Jean-Michel Blais, along with some of his officers and RCMP officers make up the church choir at the annual service, ahead of the International Day for the Elimination of Racial Discrimination, which is Tuesday.

"This is always an interesting service depending on what is happening at the time in the community, and we know lots of things are happening," Rev. Dr. Rhonda Britton said during her sermon Sunday.

"We just had a community meeting at the library the other night ... and Chief was on the hot seat."

The service at the Cornwallis Street Baptist Church came just days after a public meeting between Blais and the community up the street in which he was challenged on the practice of street checks, a topic never explicitly mentioned on Sunday.

According to police, street checks are "when an officer either observes somebody or



Rev. Rhonda Britton sings as she walks through the congregation during a church service for the elimination of racial discrimination. JEFF HARPER/METRO

something going on or has an interaction or conversation with someone," and then creates a record of that interaction, which is filed in a police database. Data released in January by Halifax Regional Police and Halifax RCMP show that black people are more than three times more likely than white people to be street checked.

On Sunday, Britton defended Blais, and called on her parish-

ioners not to paint all police officers with the same brush.

"I know that there are members of community who are disenchanted with police even though we think that they're doing a good job, some of us," she said.

"I have every confidence in saying that (Blais) is a man of integrity who seeks to do his best."

Blais reaffirmed his force's commitment to the elimination

of racial discrimination, after which a parishioner called out, "That's a lie."

The Chief appeared flustered for a few moments before getting back to his remarks, and the packed church cheered for him as he finished a 25-minute speech about racism.

He blamed an "information overload" from around the world for eroding trust in police here at home.

"We've seen how information from all parts of the globe skews our local perceptions. We look at events that occur elsewhere or in the past, and think they happened yesterday, right next door," he said.

"There's a greater scepticism and cynicism of government agencies and especially policing today than ever before, which in some ways is exacerbated by social media."

+ HEATED CROWD

At the street check panel Thursday night, the Canadian Press reported some in the crowd called on Chief Blais to resign as he turned down suggestions to change the practice.

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Halifax DIGEST

CRIME

Arson, robbery, bomb threat keep police busy

Police exploring whether multiple incidents around Dartmouth on Saturday evening might be connected.

At 5:27 p.m. officers responded to 1 Alderney Dr. for an arson call. An item was set on fire in the common room which set off the sprinkler system.

The sprinklers extinguished the fire, but police said the building did sustain water damage.

Just after 9 p.m., police responded to a robbery on Alderney Drive at Geary Street. About 45 minutes before, three men in their 20s wearing masks robbed another man of some clothing, a cellphone and his wallet.

At about 9:39 p.m., police were called to the Angus L. MacDonald bridge area for a

bomb threat. The bridge was closed less than half an hour as police investigated. It was determined to be a hoax.

METRO

DARTMOUTH

Police looking for location where man stabbed

A Dartmouth man is being treated for stab wounds while police try to find where the incident occurred.

At 5:07 a.m. Sunday, Halifax Regional Police responded to a residence in the 0-100 block of Chebucto Lane in Dartmouth after a report of a man who had been stabbed.

Officers found a 26-year-old man with two stab wounds, but could not find the residence or area where the incident had occurred.

The victim was taken to hospital with non-life-threatening injuries. METRO

RECREATION

Halifax needs new pool: Councillor



Haley Ryan
Metro | Halifax

A Halifax councillor would like staff to look into building a new municipal pool to address a facility "deficit."

Coun. Tony Mancini is looking to table a motion for a staff report on building a 50-metre pool in HRM during regional council this Tuesday, which would include consultations with Swim Nova Scotia, technical information, and other considerations.

Options should include looking at building a pool within an existing HRM facility or a stand-alone facility, Mancini's motion said.

In his reasoning, Mancini

said HRM "has an aquatic facility deficit that if not addressed, could seriously diminish the development and quality of aquatic sport and recreation in the region."

Swim Nova Scotia and other clubs have limited access to facilities for training and competitions, the motion said, and right now in there are no local facilities that could host a "viable" Provincial level competition.

According to the municipal website, HRM has eight public pools, one of which (St. Margaret's Centre) is outdoor and only open in summer.

The motion said several aquatic groups would benefit from a new pool, including synchro, diving, water polo, canoe/kayak and learn to swim programs.



Dalhousie University is looking for designs to replace its ceremonial mace that features a rose, thistle, shamrock and fleur-de-lis representing England, Ireland, Scotland and France — symbols of European colonization. NICK PEARCE/CONTRIBUTED

Dalhousie looking to replace its mace

HISTORY

Ceremonial object used at convocations for 65 years

Dalhousie University has put out an open call for designs to replace a ceremonial mace that features symbols of European colonization.

A university official who sits on a committee that is trying to find a new ceremonial object says the mace is "not historically com-

plete" because it does not reflect the school's Mi'kmaq and African-Nova Scotian communities.

"It's really important for us to have a symbol reflective of everybody," said Lindsay Dowling. "We've changed greatly since 1950, so it really provides us with an opportunity to look at ... our evolving values and find a symbol that reflects that."

Dowling says the oak-carved mace has been used at convocation ceremonies for more than 65 years and is a symbol of authority that traces its roots to England.

The designer of the 1.4-metre-

+ DEADLINE

The call for submissions closes on April 10 and a jury will narrow it down to five finalists.

long mace wrote in a 1950 edition of the Dalhousie Review that it includes symbols of Christianity, European settlers and "the flowering of civilization."

A rose, thistle, shamrock and fleur-de-lis — representing England, Ireland, Scotland and France,

respectively — are meant to depict "the major racial groups of our country," Richard Lorraine de Chasteney Holbourne Saunders wrote.

Dowling says a committee composed of students, staff and interest groups will review submissions for a new ceremonial object that better reflects the university's values of inclusiveness and respect.

The new design will be unveiled at a university event kicking off Dalhousie's 200th anniversary.

THE CANADIAN PRESS



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GRAND PRE

Festival celebrating 400 years of friendship gets \$1M funding

A centuries-old friendship between the Mi'kmaq people and Acadians will be celebrated at a major festival scheduled for the Grand Pre national historic site this summer in Nova Scotia.

The federal and Nova Scotia governments announced a total of about \$1 million in funding for the event at a news conference Friday attended by the premier and federal Treasury Board President Scott Brison.

The Grand Pre 2017 event is being billed as "a celebration of

peace and friendship" between the francophone and aboriginal populations in the region, and is set for Aug. 10-13. Musical performers will include Grammy nominated artist Northern Cree and francophone artist Edith Butler, along with Acadian and First Nations acts.

The event is being hosted by the four Mi'kmaq communities of Acadia, Annapolis Valley, Bear River and Glooscap First Nations, along with the Nova Scotia Acadian Federation.

+ PERFORMERS

Musical performers include Grammy nominated Northern Cree and francophone Edith Butler.

A news release from organizers says the goal is to celebrate a friendship that has endured for more than 400 years and has helped to forge a nation.

THE CANADIAN PRESS

Building community from ground up

COMMUNITY

Debby Meier's old school lives on as a central hub for 'hood



Yvette d'Entremont
Metro | Halifax

She fills the community centre with her energy and her heart.

That's how Charlene Boutilier describes Debby Meier's importance to Dartmouth's North Woodside Community Centre.

"She's the epitome of a true volunteer. She loves this place and you see it in her every day actions," said Boutilier, the centre's volunteer services coordinator.

"You feel the community character of the place when you walk in the door, and she helped build that from the ground up. There's a reason we see more than 300 people a day through our door. Her energy is here. Her heart is here."

Meier attended North Woodside when it was a school. Before her daughter could start there in the early 1990s, it was slated for closure. After participating in and losing the battle to keep the school open, Meier joined the steering committee to turn it into a community centre.

"We won and none of us knew what we were doing and so we said someone has to chair and be a volunteer and so I volunteered to be the chairperson of the association that became the North Woodside Community Centre," Meier recalled.

With no staff or funds, they found a daycare and Habitat for Humanity to become the first anchor tenants.



When you come here, it's like you're coming home.

Debby Meier on the North Woodside Community Centre

Debby Meier attended North Woodside as a child, and threw herself into the group that helped transform it into a community centre. JEFF HARPER/METRO

"The first five years we had no money. We had a \$3,000 operating budget," she recalled.

"There were 12 of us on the board at the time and I was everything from janitor to the clerk to the tenants committee to the programming committee."

As Meier gives a tour of the bustling facility, she points out regular tenants and proudly highlights the varied events and programming that take place at the centre.

Meier volunteered as the centre's chairwoman for the first eight years. She eventually became the part-time manager. She said she's not the only one who donates time to the centre and wanted to give credit to everyone.

"We don't have a big staff budget so we all work part time as staff and then the other 50 per cent of the time, we volunteer," she said.

"Everybody that's here has a big heart. And I have a data-

base of anywhere from 50 to 75 people. We wouldn't be able to do anything without them."

Meier said the centre is so busy and in such high demand they've been fundraising for the past five years to renovate and expand. She wanted to use her opportunity as a Halifax Hero to encourage any would-be corporate sponsors to step forward.

"We're very proud of the place. I just love it here. There's nowhere else you can come

and meet so many great people," she said.

"It's my passion. It's like my own personal playground

here, and every volunteer who comes here feels the same way. When you come here, it's like you're coming home."

+ NOMINATE A HERO

Recognize a volunteer

Each week, we will profile an unsung volunteer hero in our community as part of Halifax Heroes.

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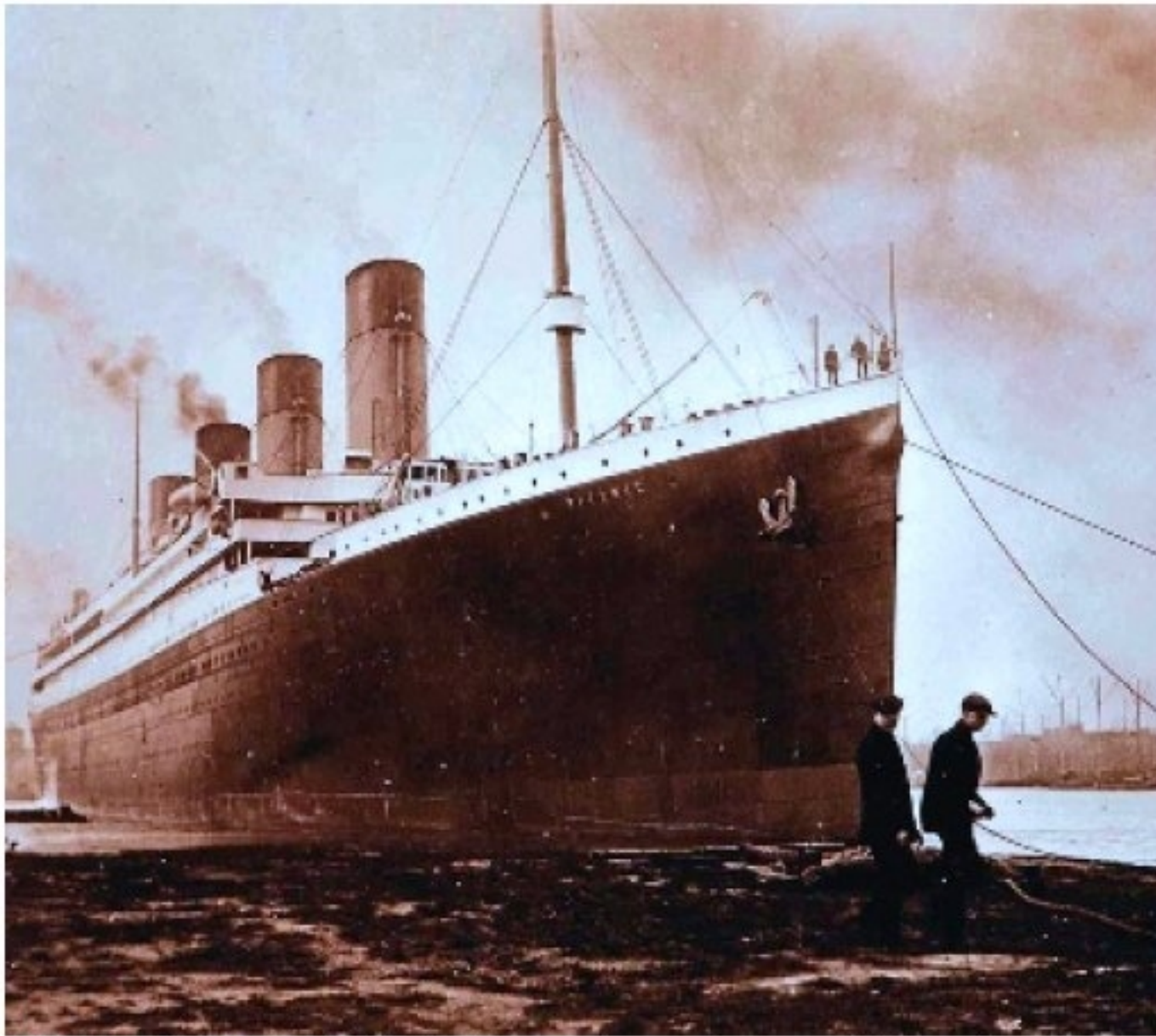
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Verve - (noun)

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RESEARCH TRAVELLING TO THE TITANIC Researchers are planning what they say is the first manned submersible expedition to the Titanic since 2005. OceanGate Expeditions recently announced that the seven-week research mission will depart from Newfoundland, Canada, in May 2018. The experts say the goal of the mission is to assess the condition of the wreck and document — but not collect — artifacts at the protected site. The doomed British luxury liner sank on April 15, 1912, after striking an iceberg on its maiden voyage from Southampton, England, to New York City, killing more than 1,500 people. The Titanic is seen in Belfast in a family album. THE ASSOCIATED PRESS

Tax agency's 'more aggressive' approach

CRIME

Panama Papers fuelled new investigations and regulations

For the Canada Revenue Agency, the Panama Papers was a line in the sand.

Unlike previous leaks, tax cheats named in the massive database won't be offered amnesty; instead, they're more likely to end up doing hard time.

"This is a more aggressive CRA," said assistant commissioner Ted Gallivan.

Tax fraudsters identified in the Panama Papers will not be allowed to clear their name by declaring their hidden assets and paying back taxes and interest, a process called voluntary disclosure.

"(The Panama Papers) allows us to showcase how the CRA has changed," Gallivan said. "There's a bit of a paradigm shift for us: no voluntary disclosures and a lot more criminal investigations."

"It sends the message that it's not just tax evasion, it's not just white collar crime, it's a serious criminal offence and it comes with serious criminal consequences," said Gallivan.

Internationally, Canada has long been considered lax on white collar crime, with few prosecutions and prison sentences measured in months, not years.

But after the Panama Papers were made public last April, the new Liberal government quickly announced a nearly \$500-million investment in the CRA to bolster tax enforcement.

Early results reflect an ongoing reorientation toward fewer high-value tax cheats and a focus on multinational corporations.

The number of criminal convictions for tax evasion has dropped dramatically from 137 in 2011-12 to only 17 so far in 2016-17, yet the criminal fines imposed have almost tripled from an average of about \$46,000 to over \$123,000 for each offender.

Sentences are up, too, from an average of 18 months in 2011-12

to 26.5 months this year, according to numbers provided by the CRA. Additional tax collected by CRA audits has increased almost 45 per cent over the last six years from \$8.7 billion in 2011-12 to \$12.6 billion in 2015-16. More and more of these audits target large and multinational corporations, producing tax assessments that have more than doubled in the last three years from \$6.1 billion in 2013-14 to a projected \$13 billion this year.

In order to move more quickly from investigation to prosecution, in the last year 230 people have been added to the compliance department and lawyers are now being embedded in investigating teams.

The Panama Papers even spawned a new branch of the CRA, known as International, Large Business and Criminal Investigations, which operates under Gallivan's personal watch. This branch will be taking on the most complex, big-ticket cases that often have an offshore component and involve sophisticated tax professionals, the enablers of tax evasion. TORSTAR NEWS SERVICE

SPENDING

Budget week kicks off amid uncertain economic climate

The Trudeau government will chart the next segment of its mandate this week in what's expected to be a modest budget — but the omnipresent economic unknowns in the U.S. could eventually force Ottawa from a steady-as-she-goes course.

For now, the stronger U.S. economy is benefiting Canada. Finance Minister Bill Morneau will present the country's budget Wednesday amid a brightening outlook, thanks in large part to the United States.

In recent months, healthier Canadian numbers — from trade, to labour, to housing — have encouraged forecasters to raise their projections for economic growth.

Some believe these improvements will put Ottawa on a path to smaller annual deficits than the government had predicted last fall. After a surprisingly robust finish to 2016, Ottawa's anticipated \$25.1-billion shortfall for 2016-17 is widely expected to come in less than projected.

In normal times, the modest momentum would provide a dose of optimism for a government drawing up its budget.

But Canada's current economic climate is far from typical.

The November election win for U.S. President Donald Trump

has led to significant uncertainty in what is by far Canada's top trading partner.

Even with the recent economic improvements, there are widespread concerns in Canada about U.S. proposals, including discussion about major changes to trade and tax policies.

Many warn the changes could have severe economic consequences on this side of the border. For now, with so many unknowns, sources have said Ottawa has no plans to take steps in the budget to directly address the Trump-related economic fears. It remains to be seen whether Ottawa will have the flexibility to respond to any changes implemented in the U.S. over the course of the year.

"The government is building this year's budget with not a great deal of clarity about the geopolitical risks that could impact the Canadian economy," said Craig Alexander, chief economist for the Conference Board of Canada.

"And so, they might want to be sensitive to that and they might want to delay some of the measures they were thinking about until they actually have greater clarity about what's happening south of the border."

THE CANADIAN PRESS

What feminists would like to see in the budget

1 Gender-based analysis

— Finance Minister Bill Morneau promised to put the federal budget through a gender-based analysis and publish the results.

2 Child care — Child care advocates have been told to expect a long-term funding commitment in the budget, with the money coming from the social infrastructure fund that has nearly \$22 billion to spend over the next decade.

3 Ending violence against women — Status of Women Minister Maryam Monsef is expected to unveil a federal gender-based violence strategy in the coming weeks, but many want to see the money to back it up now.

4 Pay equity — The Liberal government has promised to bring in proactive pay equity legislation — to ensure that people who do work of equal value get equal compensation — by the end of next year.

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ALLEGATIONS

Documents give no proof of wiretapping

The top two lawmakers on the House intelligence committee said Sunday that documents the Justice Department and FBI delivered late last week offered no evidence that the Obama administration had wiretapped Trump Tower, but the panel's ranking Democrat says the material offers circumstantial evidence that American citizens colluded with Russians in Moscow's efforts to interfere in the presidential election.

"There was circumstantial evidence of collusion; there is direct evidence, I think, of deception," Rep. Adam Schiff, D-Calif., said. "There's certainly enough for us to conduct an investigation."

The House intelligence committee is to begin hearings Monday into Russia's role in cybersecurity breaches at the Democratic National Committee, as well as President Donald Trump's unsubstantiated claim that his predecessor had authorized a wiretap of Trump Tower. FBI Director James Comey and Mike Rogers, the director of the National Security Agency, are slated to testify.

Intelligence officials have said that Russia was behind the theft of Democratic National Committee emails last summer. The U.S. government later concluded that the Russian government directed the DNC hack in an attempt to influence the outcome of November's presidential election.

THE ASSOCIATED PRESS

Networking site takes risky leap into Trump resistance

POLITICS

Move reflects willingness of tech firms to push back

Meetup is taking a leap into the Trump resistance.

The New York-based networking site will unveil plans in the coming days to partner with a labour group — under the guidance of a former Hillary Clinton aide — to co-ordinate protests among more than 120,000 activists already involved with anti-Trump Meetup groups.

It's a risky move for a tech company that has helped millions come together to share interests of all kinds, from hiking to languages to President Donald Trump himself. But it reflects an increasing willingness of some major technology firms to push back against the Republican president.

Meetup CEO Scott Heiferman told The Associated Press that the new arrangement, to be known only as #Resist, gives the loosely organized protest movement the infrastructure needed to execute large responses to the new president's policies.

"It's one thing for a CEO to say, 'I'm going to stand up

against a politician,'" Heiferman said. "It's even further for the company itself to mobilize people."

For Heiferman and other tech leaders, Trump's push to block immigration from several Muslim-majority countries marked a tipping point.

"When a certain line is crossed," he said, "we have a civic duty not to be quiet."

The White House did not respond to a request Friday for comment about Meetup's plans.

About 40 technology companies met privately this month in New York City to brainstorm ways to push back against Trump policies on immigration, trans-

gender protections, women's health and arts funding, as well as more traditional technology issues like net neutrality and encryption.

Kickstarter and Meetup were also among 58 technology companies that signed a friend-of-the-court brief on Tuesday charging that the White House's revised immigration plan would harm their employees and customers.

Airbnb, Apple, Twitter and Yelp filed a court brief late last month to protest the Trump administration's decision to rescind guidance that instructed schools to allow transgender students to use bathrooms that match their gender identity.

The car service Lyft recently pledged \$1 million to the American Civil Liberties Union.

Meetup, which employs 175 people and claims 30 million users worldwide, has gone further than most.

Disturbed by Trump's initial push for a travel ban, the firm held a company-wide "resist-a-thon" last month and unveiled more than 1,000 new "#resist" Meetup groups that didn't have to pay the standard \$15 monthly fee to advertise their events on the site. Currently, there are more than 1,000 Meetup groups devoted to the Trump resistance across the country.

THE ASSOCIATED PRESS



FAMINE CANADA PLEDGES \$120M TO HELP AVERT DISASTER

Women and men carrying away earth on March 8. They were digging to build a dam so that if rains come, the water can be stored near Bandar Beyla in Somalia's semi-autonomous northeastern state of Puntland.

Canada will provide almost \$120 million to help avert the prospect of starvation for 20 million people in Nigeria, South Sudan, Somalia and Yemen. The UN has said \$4.4 billion is needed by July to avert disaster.

THE ASSOCIATED PRESS



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COURT

Government should apologize to Omar Khadr, lawyer says

As the Canadian government offers an apology and millions in compensation for Ottawa's role in the detention and torture of three Canadians held in Syria and Egypt, federal lawyers appear to be digging in for a long fight against former Guantanamo Bay detainee Omar Khadr, who was 15 years old and grievously injured when he was captured in 2002.

Lawyers for Khadr, now 30, have been fighting the government since 2004 regarding abuses they say occurred to the captive under the Liberal and Conservative administrations.

The crux of the \$20-million suit is Canada's unwillingness to recognize that according to international law, Khadr should



Omar Khadr was 15 when captured in Afghanistan.

TORSTAR NEWS SERVICE

have been treated as a child soldier during his incarceration.

Most damning is the allegation that Ottawa not only failed to protect Khadr as a passive bystander during the abuse of the teenage prisoner, but co-operated with the U.S. in violation of Canadian con-

stitutional and international laws protecting the rights of minors.

The Supreme Court of Canada has already condemned the federal government's treatment of Khadr in three separate cases, including a 2010 unanimous ruling that said the participation of Canadian officials in Khadr's Guantanamo interrogations violated his constitutional rights and "offends the most basic Canadian standards about the treatment of detained youth suspects."

"It's time for the government to close the door and apologize to him. Instead, they're going to drag back him through the nightmares of his time in Guantanamo in examining him about his experiences," Khadr's lawyer Dennis Edney said. TORSTAR NEWS SERVICE

Simple tips to safeguard email

YAHOO HACK

Make yourself less of a target with this advice from an expert

Many people are still not taking routine precautions to safeguard their email accounts — and hackers are exploiting that.

According to U.S. officials who filed charges in a massive Yahoo break-in, Russian hackers didn't have to work very hard to break into people's email accounts, even those belonging to government officials or powerful executives.

There are a few simple ways to help safeguard your email account from hackers.

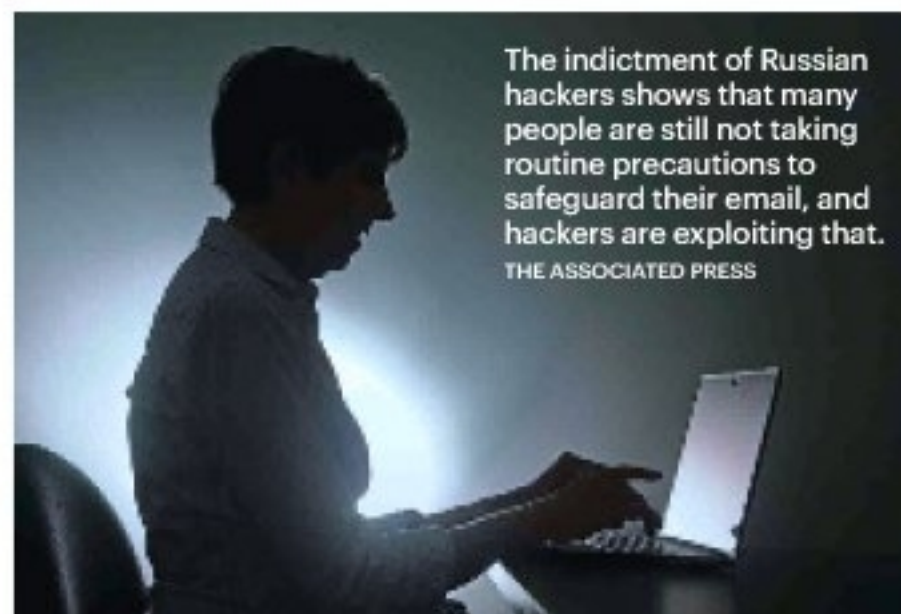
DON'T REUSE PASSWORDS

Many online break-ins result when people have reused a password across, say, their email, social and financial accounts. If it's compromised at any one of those services, the others are suddenly vulnerable.

One simple way to avoid this problem is to start with a base password you can remember, and then add on letters and numbers that reference where you're using it.

STRONGER PASSWORD

The more complicated and lengthy a password is, the harder it will be for hackers to guess. Don't include your kids' names, birthdays or references



The indictment of Russian hackers shows that many people are still not taking routine precautions to safeguard their email, and hackers are exploiting that. THE ASSOCIATED PRESS

to any other personal details. Hackers routinely search Facebook and Twitter for clues to passwords like these. Obvious and default passwords such as "Password123" are also bad, as are words commonly found in dictionaries, as these are used in programs hackers have to automate guesses.

HAVE YOUR PASSWORDS MANAGED FOR YOU

Make things easier on yourself by using a password-manager service which keep track of multiple complex passwords for you. "It's more secure and it makes your life easier," said Jamie Winterton, director of strategy at the Global Security Initiative at Arizona State University.

MULTIFACTOR AUTHENTICATION IS A MUST

The next line of defence is

two- or multifactor authentication, which asks users to enter a second form of identification, such as a code texted to their phone, when they log in. That way, even if hackers get your password they still need your phone with the texted code.

KEYWORDS MATTER

According to the indictment, the Russian hackers searched email accounts for keywords like "passwords" to find people's passwords for other accounts. They also searched for "credit card" "visa," among other terms. So think twice before you use common key words that can serve as a road map to sensitive information for hackers. And don't save passwords in old emails.

"There's not one single thing out there that can keep you perfectly safe," Winterton said.

THE ASSOCIATED PRESS

IMMIGRATION

EU citizens in U.K. anxiously seek security before Brexit

Sam Schwarzkopf, a German neuroscientist at University College London, was startled to receive a letter from the British government telling him that his application for permanent residence had been rejected and he should prepare to leave the U.K.

As a European Union citizen, he is legally entitled to live in Britain, and last year's decision by U.K. voters to leave the 28-nation bloc hasn't changed that. But he is one of hundreds of thousands of Europeans bat-

tling British bureaucracy to confirm their legal status.

Schwarzkopf was trying to obtain a small blue card emblazoned with the logo of Britain's Home Office and the words "U.K. residence documentation" for European nationals.

Before last year's EU membership referendum, most people didn't even know the cards existed. Residents of EU nations can live and work across the bloc — no special visas or paperwork are needed for Europeans living in Britain.

That will change once Britain leaves the EU, after a two-year divorce process due to begin by March 31. But no one is sure exactly how.

That leaves Europeans in Britain anxious, and gives the previously obscure residence cards new value as proof of immigrants' legal status.

The number of residence cards issued by the British government shot up sevenfold between the final quarter of 2015 and the same period in 2016.

THE ASSOCIATED PRESS

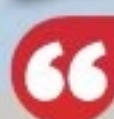
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URBAN ETIQUETTE ELLEN VANSTONE



THE QUESTION How do I tell my coworker her chatter and YouTube videos are wasting my time — without sounding like a grump?

Dear Ellen,

I've noticed a coworker spends most of her day doing personal things — YouTube, Facebook, looking at home improvement supplies, chatting with work friends or making personal calls. She also talks to me and sends me emails about her interests, which is distracting. I resent it since she doesn't seem to value my time, and even more so because I know she is paid much more than me. My other colleagues tease me for not caring to look at baby photos or hear pet stories. How can I bring this up without seeming like a complete curmudgeon?

V. Busy

Dear V.,

There are two issues here.

The first issue is taking control of a problem of your own making. I spent years before I finally diagnosed this in myself, and I now see it everywhere around me (i.e., the corner we paint ourselves into when we want something, but don't want to be seen as wanting something).

If you want something, you have to ask for it. Somehow a very bad idea has arisen in some quarters of "polite" society that it's rude to pipe up and "selfishly" ask for better treatment instead of just sucking it up like a gentleman,

Resenting people because they can't read your mind is a mug's game.

or martyr, or whatever gloss your own particular culture puts on this walk-all-over-me-whilest-I-seethe-self-righteously approach. But resenting people because they can't read your mind and don't subliminally discern your needs is a mug's game.

In fact, it's more polite, and respectful, to give the other side a chance to behave better by clearly stating your request. In your case, you have every right to ask your colleague to please stop interrupting you

with non-job-related comments, Internet artifacts, or family photos so you can fully concentrate on getting your own work done.

Which brings us to the second issue: accepting that you have no control over the outcome of your polite request.

It's possible your time-wasting, Internet-addicted, over-compensated colleague will blush with shame when you point out her lack of professionalism, and immediately, quietly adopt

your own admirable work ethic. But by the sounds of it, it's more likely she and the rest of your coworkers will indeed write you off as a "complete curmudgeon."

So be it. We curmudgeons are totally underrated. Carry on, maybe buy some noise-cancelling headphones, and wear the badge proudly.

Need advice?
Email Ellen:
scene@metronews.ca



Ani Castillo

VICKY MOCHAMA

Nails, hair and table settings: the new and improved Women Studies

Teachers are everyday heroes. I am glad one Canadian teacher was just rewarded with a \$1-million prize and global praise for her work in a remote Inuit school. But there are yet more heroes whose work needs to be acknowledged, including a teacher in Clyde, Alta., who has launched a Women Studies class to help young girls navigate the teen years.

At first, I thought it would offer the things I most needed as an awkward teen, like how to make medieval armour and influence people. But this isn't your standard women's studies class about deconstructing power and oppression (boring).

Instead, the course teaches girls in Grades 6 to 9 how "self-improvement techniques," like choosing flattering hair styles and wardrobes, can "enhance their natural beauty and express confidence without over-shadowing who they are," according to the school's newsletter.

The course is part of the school's career and technology foundation program, naturally.

Learning the best hairstyles to frame your face is a female survival skill; it prevents one from crying at a hair salon, which is a sign of weakness that the salon will pounce on to sell you expensive high-end products.

And after all, how is a girl supposed to Lean In with bangs that cloud her vision?

These skills should be part of a full complement of courses to enhance a girl's education. In fact, more schools

should offer them. Here's an idea: "Microeconomics and the art of spotting a marriageable high net worth individual." Of course, business acumen is not just about the numbers, but also the soft skills, which would require a class like "Language Arts: how to deflect praise away from yourself."

And in all honesty, if we are going to teach high self-esteem to girls via online shopping best practices, we can't forget about the boys.

Like the novelist and feminist Chimamanda Adichie says: "Why do we teach girls to aspire to marriage, and we don't teach boys the same?" Where is their course on the mechanical engineering of a wedding bustle?

The afternoon the Clyde girls spend on nail care and application should be a prerequisite for a high school diploma for boys. And in my experience, more than a few boys could have used lessons in other elements of the course, like table settings, dinner party etiquette and polite conversation.

The latter may not seem like the most pressing thing over, say, math and geography, but hold your judgement until you find yourself at a house party talking to a 44-year-old man about all of his March Madness picks and the rationales behind them.

Would that he could instead speak intelligently on the challenges of being a female in today's world.

I believe the children are our future, and I want their dinner parties to sparkle.

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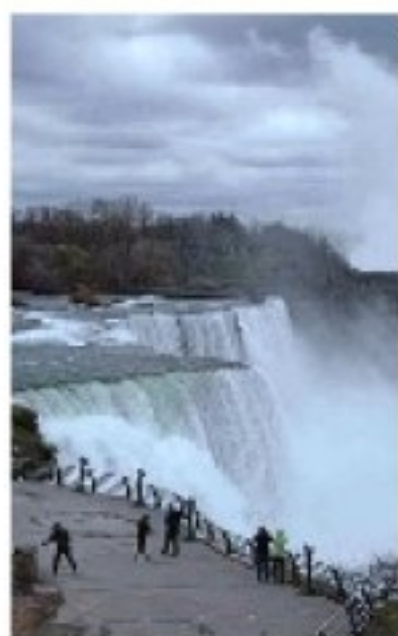
5 QUESTIONS ABOUT THE MEANING OF DRAKE'S MORE LIFE

Drake has finally delivered More Life, but he hasn't necessarily handed us all the answers. The Toronto rapper unleashed his latest 22-track studio project Saturday, giving fans plenty of material to chew on. It seems like More Life has let him explore styles beyond his usual boundaries. He seamlessly pivots from catchy afrobeats to house vibes. Here are five questions to ponder while reflecting on the deeper meaning of More Life. **THE CANADIAN PRESS**



1 How did he pick those samples?

Drake spares no expense in showcasing his eclectic taste for memorable songs. He digs into the record crates for Lionel Richie's All Night Long, and throws it on the outro of Blem, while fellow soul legends Earth Wind & Fire get their song Devotion worked into Glow. But more surprising is Drake's magnetism to underdogs such as **South African house DJ Black Coffee** (pictured), whose jazzy Superman is the backdrop for Get It Together. He even throws a total curveball with a sample of His World, the theme from the Sonic the Hedgehog video game, on the track KMT.



2 Will his love of home ever fade?

Hints of Canada are scattered throughout, including a subtle nod at the mac and cheese formerly known as Kraft Dinner ("Mama never used to cook much. Used to chef KD," on Free Smoke) and Toronto-area spots ("Used to be at SilverCity Indigo. Used to be in lunchroom playing dominoes," on Do Not Disturb. He leaves time for one of Canada's most popular tourist attractions, though it's not quite a shining endorsement ("We evolved, used to think vacation meant **Niagara Falls**" he raps on Can't Have Everything).



PHOTOS: TORSTAR NEWS SERVICE/INSTAGRAM/FACEBOOK

3 Where did JLo go?

An appearance by **Jennifer Lopez** seemed like one of the few certainties of More Life. The Latina songstress posted an Instagram photo cuddling Drake a few months ago, which fuelled rumours of a tryst in the studio. Within days, a clip of their presumed collaboration Get It Together leaked online. But Lopez is missing from the final version, with her part replaced by U.K. newcomer Jorja Smith. However, Lopez isn't entirely absent - Drake raps "I drunk text JLo. Old number so it bounce back" on Free Smoke.



4 Did mom's words strike chord?

Drake's mom **Sandi Graham** offers wise words on the final moments of Can't Have Everything. In what appears to be a voicemail clip, she suggests her son checks his emotions. "I'm a bit concerned about this negative tone I'm hearing in your voice these days," she says. "That attitude will just hold you back in this life." She ends with a slight paraphrase on Michelle Obama's 2016 Democratic National Convention quote: "When others go low, we go high."

5 Will he really settle down?

Drake seems to take his mom's advice to heart, suggesting on Do No Disturb that he'll slam the brakes on his whirlwind music career. On the final track he lays out his plan saying, "Take the summer off 'cause they tell me I need recovery. Maybe getting back to my regular life will humble me. I'll be back 2018 and get you the summary." Maybe that'll be enough time to settle into his new mansion in **Toronto's posh Bridle Path** neighbourhood and ring a few doorbells. (An imagined rendering of Drake brooding in his mansion is pictured, by design firm Norm Li for Torstar).



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Before buying, lay down these firm foundations

ADVICE

Don't get caught up in the thrill of purchasing that first home

Gail Vaz-Oxlade
For Metro Canada



My girlfriend, Casey, and I were out driving around when she told me her son is thinking of buying a home. "I told him to call you," she said.

"Good," I replied. "Because there's a whole bunch of things to think about when you're getting ready for home ownership and I'm the girl to give it to him straight."

First up, do you know what kind of home you want: a condo, a townhouse, a semi-detached or a mansion? Will you live in the city, in suburbia, in the bush? How much will it cost?

Those are some of the basic questions you should answer as you move from dreaming about a home of your own to making it a goal. Making the picture concrete by nailing down the specifics will turn it from something ethereal to something you can actually work towards.

Next, calculate the carrying costs. Home ownership is nothing like renting, so if you figure you can afford a home because the mortgage payment is almost like rent, you're in for a shock. There are utility costs. There are taxes. There is insurance. And maintenance. . . the cost everyone likes to ignore. Don't guess-timate. Find out.

Then practise. If it'll cost you \$1,850 a month to carry a home, that means you actually



While the prospect of home ownership is very exciting, taking on the that big a responsibility without a plan is silly. ISTOCK

have to come up with \$1,850 a month every single month. So live like you're spending that money while you're still renting. Take that \$1,850 a month, subtract your current shelter costs and stick the difference in a savings account. You'll learn to live on the disposable income available once you own; the savings will get you to your down payment faster.

Save enough down payment. You should have a minimum of 20 per cent of the purchase price for a down payment. Don't whine. How committed are you to owning? Not having 20 per cent to put down immediately makes the home more expensive because you have to incorporate CMHC mortgage insurance fees. On

a \$600,000 house with only \$60,000 down, the mortgage insurance would be 2.4 per cent of the value of your home or \$12,960. Added into your mortgage, that mortgage insurance premium would end up costing you \$21,519 if you amortized for 25 years at 4.5 per cent.

Don't forget closing costs. There are legal fees and expenses, a home inspection fee (don't skimp), adjustment costs for things like pre-paid property taxes, an appraisal fee, land transfer tax, title insurance, an interest adjustment, a property survey (maybe), water quality inspection if you're living in a rural area and hook-up fees for setting up your new services. And don't forget taxes. Esti-

mate 1.5 per cent of the purchase price for closing costs.

Budget for everything else. From window coverings to appliances, from a new bed to new broadloom, there are always ways to spend money on a home. If you have grass, you'll need a lawnmower. If you have a long driveway, you might need a snow blower.

While the prospect of home ownership is very exciting, taking on that big a responsibility without a plan is silly.

Don't get so caught up in the thrill that you fail to make a solid plan.

For more money advice, visit Gail's website at gailvazoxlade.com

DRESS CODES

'High-heels debate must be broadened'

Servers clad in short skirts and stilettos could soon be a thing of the past, as British Columbia and Ontario take steps to ditch sexualized dress codes. But women in other industries can face unwritten expectations of lipstick and heels, say workplace equality experts.

Researchers and human rights lawyers say a broader discussion is needed of the pressures faced by women to spend more time and money on their looks than men. Gender stereotypes can permeate all kinds of workplaces, including when it comes to physical appearance.

"Women can be judged more harshly due to these pervasive stereotypes," said Julie Nugent, vice-president and centre leader at the Catalyst Research Centre for Corporate Practice, part of a multinational non-profit organization. "When you think about dress and physical appearance, women face higher standards in a lot of cases than men."

Nugent said women leaders are often subject to what's known as the "Goldilocks syndrome," where they're perceived as either too tough or too soft, but never "just right." This also affects expectations for how women dress, in which their looks are scrutinized more than men's, she said. "Sometimes that (focus on appearance) could even take away from a woman's abilities or her leader-

ship style," she said. "That can be sort of white noise in the background."

B.C. Premier Christy Clark recently voiced support for a private member's bill that would have banned mandatory high heels in the workplace. But rather than pass the bill, her government is looking for the most "effective way" to make the fix, which could include changes to regulations.

The Ontario Human Rights Commission put forward a policy position last year making it clear that requiring female staff to wear high heels, low-cut tops or short skirts could violate the human rights code.

But in the U.K., the issue has also been debated in the context of professional workplaces. British lawmakers condemned sexist dress codes after Nicola Thorp complained that her employment agency required "regularly reapplied" make-up and shoes with at least a five-centimetre heel while she was working at a finance firm.

Renu Mandhane, chief commissioner of the Ontario Human Rights Commission, said the issue comes up most often in restaurants and bars.

"Often, when you're talking about offices and businesses, it's more about the implied expectation, rather than a formalized dress code," she said.

THE CANADIAN PRESS



In the U.K., the issue of female staff being forced to wear high heels has also been hotly debated. THE CANADIAN PRESS FILE

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Blue Jays centre-fielder Kevin Pillar went 0-for-7 attempting to reach base exclusively on bunts in a pair of minor-league exhibition games Sunday

Hat trick crowns Sid as top goal scorer

NHL

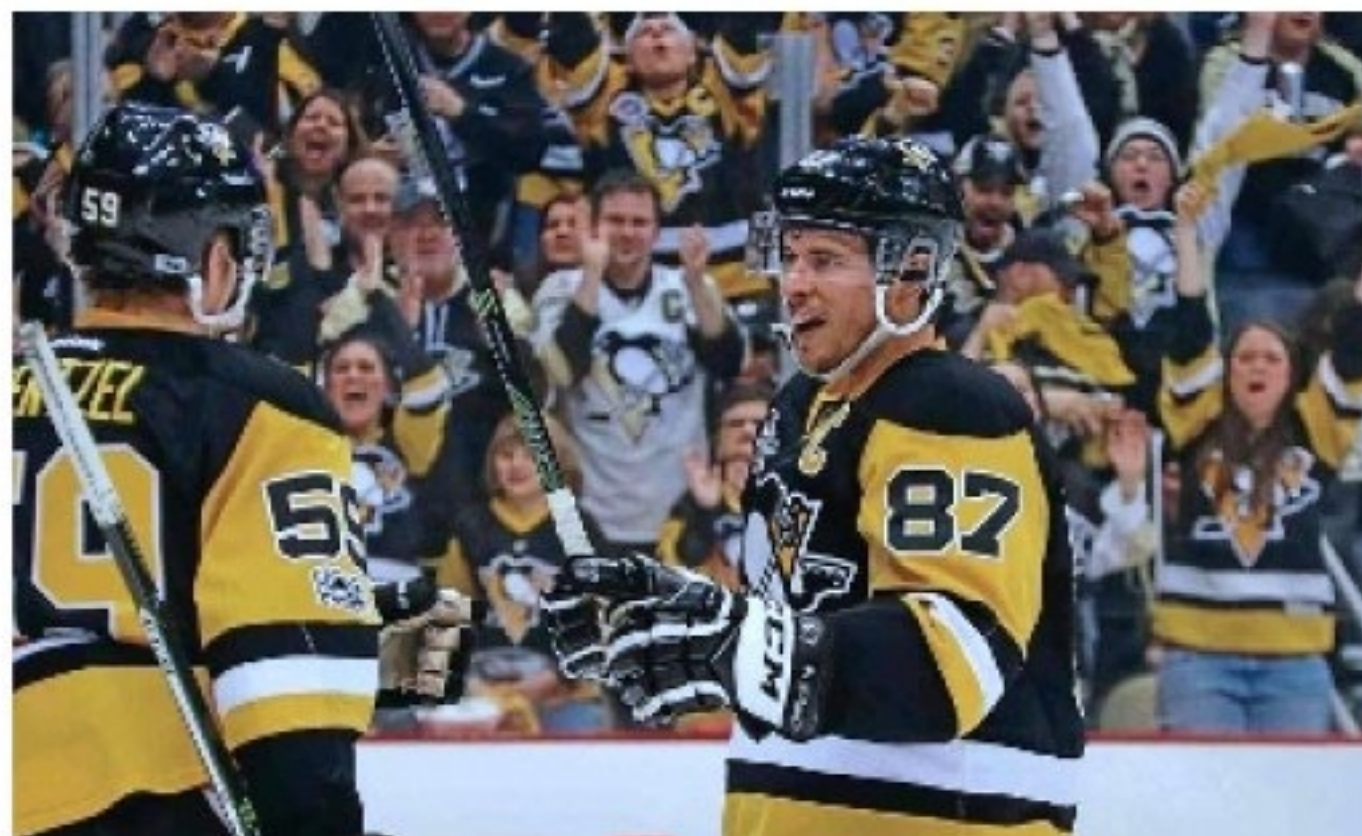
Crosby ups total to 40, Penguins shut out Panthers

A moment of reconciliation more than 15 years in the making allowed the Pittsburgh Penguins to pay tribute to an important part of their past.

Then Sidney Crosby and the precocious kids who play alongside him provided a thrilling reminder of just how good the defending Stanley Cup champions have it in the present. And most likely the future.

The captain poured in a natural hat trick during a 10:45 span between the second and third periods — all three assists coming from linemates Conor Sheary and Jake Guentzel — as the Penguins pulled away for a 4-0 victory over the Florida Panthers on Sunday.

The Penguins aired a video in the first period to salute Florida star Jaromir Jagr on the day he became the fourth player in NHL history to skate in 1,700 games. Jagr even received a standing ovation from the sellout crowd, a rarity in a place where he spent the first 806 games of his career while helping the Penguins to consecutive Stanley Cups in 1991 and 1992 as a free-wheeling, fabulously mulleted 20-something



This is the second time Sidney Crosby has reached 40 goals in his career. He posted a career-high 51 in 2009-10. GENE J. PUSKAR/THE ASSOCIATED PRESS

SUNDAY In Pittsburgh



who remains the second-leading scorer in franchise history behind mentor Mario Lemieux.

At least for now, Crosby inched closer after his 10th career hat trick gave him 1,018 points in his career. He almost certainly won't pass Jagr's 1,079 with

the Penguins until next season, though it's hardly something Crosby is keeping tabs on. Keeping the Metropolitan Division lead within arm's reach is more than enough for now, particularly with Evgeni Malkin out while dealing with an upper-body injury.

"We know the situation we're in," Crosby said. "We know there's a few teams fighting for that No. 1 spot. We'll see what happens but I think we're trying to give ourselves a chance down the stretch with the situation

we're in."

Malkin missed his second straight game on Sunday. The Penguins haven't missed a beat thanks in part to the game's best player: Crosby has poured in five goals during Malkin's absence to move into the NHL lead with 40. His 80 points are tied with Edmonton's Connor McDavid for tops in the league.

Patric Hornqvist added his 18th for Pittsburgh and Marc-Andre Fleury stopped 21 shots for his 44th career shutout.

THE ASSOCIATED PRESS

QMJHL PLAYOFFS

Breaking down the Herd-Huskies series

The Halifax Mooseheads will tangle with the heavily-favoured Rouyn-Noranda Huskies in a first-round QMJHL playoff matchup that has some interesting storylines to it.

Halifax, ranked 15th of the 16 post-season teams, is coached by Andre Tourigny, who spent more than a decade as head coach and general manager of the Huskies, where he set records in 27 categories, including most regular-season wins with 337.

Tourigny was an assistant coach with the Ottawa Senators for two seasons before joining Halifax last May.

Then there is the Taylor Ford factor. The former Mooseheads captain and top defenceman was traded to the Huskies in early January for Rouyn-Noranda's first round draft pick in 2018.

Rouyn-Noranda goes into



Taylor Ford
JEFF HARPER/METRO

the playoff as the second-seed and finished with 33 more points than Halifax. The Huskies also won both head-to-head meetings between the clubs by a combined score of 9-3.

If Halifax is to have any chance in this series, they'll need top scorers Max Fortier and Nico Hischier to lead the way. The duo combined for 173 points this season, including 38 goals from Hischier, a potential top-five pick in the upcoming NHL draft.

As well, rookie netminder Alex Gravel will need to steal them at least a couple of games.

METRO

IN BRIEF

Manchester City salvages draw with Liverpool

Sergio Aguero's 69th-minute goal rescued a point for Manchester City in a 1-1 draw against Liverpool on Sunday in a gripping Premier League game between two teams battling for Champions League qualification.

The striker turned home Kevin De Bruyne's pinpoint cross as City fought back from conceding a penalty converted by former player James Milner in the 51st minute. THE ASSOCIATED PRESS

Kentucky freshmen overpower Shockers

Bam Adebayo had a double-double and swatted away the final shot as Kentucky beat Wichita State 65-62 Sunday to advance to the NCAA Tournament's Sweet 16.

Kentucky's freshman trio did it all. Adebayo had 13 points and 10 rebounds. De'Aaron Fox had 14 points, including a late steal and dunk. Malik Monk blocked a shot and made a pair of free throws in the final 13 seconds. THE ASSOCIATED PRESS

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Homan A-OK far away



Rachel Homan
CHINATOPIX VIA THE ASSOCIATED PRESS

WORLD CHAMPIONSHIPS

Globe-trotting Canadians fit three wins into itinerary

Rachel Homan and Team Canada improved to 3-0 at the 2017 world women's curling championship in Beijing.

Homan and her Ottawa foursome had a 10-9 extra-end win over Russia Sunday in their third draw of the 12-nation tournament.

"Just barely (3-0)," Homan said after the game. "It was a good long grind by my team. Every day we're getting better and better at getting over the jet lag, and hopefully we keep learning the ice."

The 27-year-old skip is joined by third Emma Miskew, second Joanne Courtney and lead Lisa Weagle, along with alternate Cheryl Kreviazuk.

The Canadian squad started the tournament with victories over China and Germany on the opening day.

Homan has yet to win a world title after taking bronze and sil-

“Every day we're getting better and better at getting over the jet lag.”

Rachel Homan

ver in two previous appearances.

She and her crew won the Canadian title in February with an 8-6 victory in an extra end over Manitoba's Michelle Englot, earning her a third appearance at the world championship.

THE CANADIAN PRESS

IN BRIEF

Leishman highlights Bay Hill win with 50-foot eagle

Marc Leishman of Australia holed a 50-foot eagle putt on the 16th hole to take the lead, and he stayed there with two tough pars to win the Arnold Palmer Invitational and earn a trip to the Masters.

Leishman's pitch from 45 yards short of the 18th green rolled out to three feet, and he made the par putt for a 3-under 69.

THE ASSOCIATED PRESS



Marc Leishman
GETTY IMAGES

Harvey wins cross country silver in hometown finals

Norway's Johannes Klæbo edged Canada's Alex Harvey in a photo finish to win the 15-kilometre pursuit race Sunday at the cross-country skiing World Cup finals.

Both finished in 32 minutes 44.5 seconds but Klæbo took it in the photo finish in Quebec City.

Niklas Durhaug was third by only a tenth of a second.

Harvey finished second on the season in distance races behind Martin Sundby of Norway with Matti Hakkinen of Finland third.

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MAKE IT TODAY

Refreshing Blueberry and Kale Smoothie



PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

- 1 tsp honey
- 1 cup frozen blueberries
- 1 cup frozen chopped kale
- 1 banana, peeled
- 1 Tbsp Greek-style yogurt

You know what they say, just a cup of frozen blueberries help the kale go down. Or something like that. This morning shake is so delish you won't be thinking about all the vitamins and minerals.

Ready in 5 minutes
Serves 2

Ingredients
• 1 cup almond milk

Directions
1. Place the almond milk, honey, blueberries, kale, banana and yogurt in a blender and whiz until smooth.

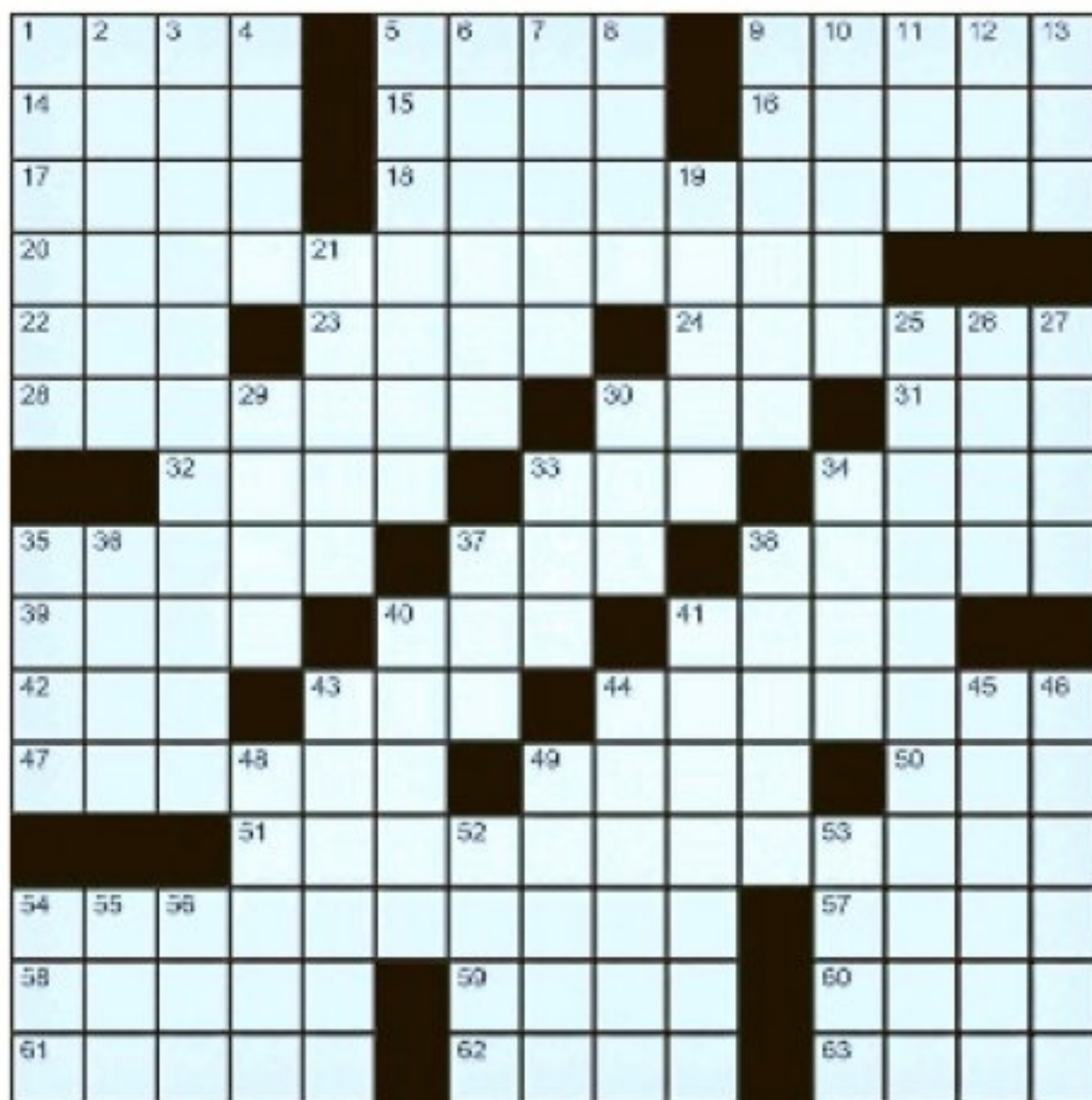
FOR MORE MEAL IDEAS, VISIT
SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN

ACROSS

- 'Lair' in London
- Actor/director Mr. Reiner
- Acclaim
- City of France
- Stuff in fertilizer
- 'R' of US state RI
- Kellogg's waffle brand
- Like the red soil of Prince Edward Island: 3 wds.
- The 'Journey Prize' is one of the 10 literary awards bestowed by The ___ of Canada
- Belonging to Irish writer George William Russell's pen name
- New York base-ballers
- Pony's place
- ___ of the Northern Lights (Canadian comic book superheroine introduced in 1941)
- "Absolutely."
- Mr. Romano
- Dismounted
- Hipster's home
- ___ fide
- Copper, for one
- Crow cry
- Cod-like fishies
- ___ be surprised!"
- Method
- Concern
- Lady's titled man
- Oomph
- Airport landing ways
- Playwright, Eugene ___ (b.1888 - d.1953)
- Pubs
- Moo ___ pork (Takeout dish)
- Waterway upon



- which Edmonton sits, North ___ River
54. Tomatoes-on-toast
57. Camera part, ___ cover
58. Scoundrel
59. Royal's rest-rooms
60. Immobiliz-

- ing spray
61. Additional
62. Fors
63. Proofreader's 'leave in'
- DOWN**
1. Canadian celebrity chef Mark, born in Buffalo, New York

2. "My feelings exactly": 2 wds.
3. Since-1913 Edmonton edifice, Alberta ___ Building
4. Contorted cord creation
5. Of these times, as world events
6. Record label Clive

- Davis founded
7. Elongated squares, for short
8. Bert of "The Wizard of Oz" (1939)
9. Surrealist artist Max, and surnamesakes
10. Tony-winning performer Ms. Rivera
11. Country legend

- Ms. Lynn, to pals
12. Flurry
13. Five-and-Five
19. "Somebody That ___ to Know" by Gotye
21. Surfer's correspondence
25. Excreted the effects of exercising: 3 wds.
26. "Penny ___" by The Beatles
27. Young hawk
29. ___ the Impaler
30. Move off course
33. Salary
34. Brewery yeast
35. "___-Called Life"
36. Irish actor Mr. Macken
37. Mushroom's topper
38. Abrasive
40. Language spoken in Cardiff
41. Scavenger's serving
43. One setting something in position
44. 1981 Rolling Stones album: '___ You'
45. Opportunity
46. Towards the end of the day marvel
48. Matter that matters
49. Ulan ___ (Mongolia's capital)
52. Seaweed sort
53. Traditional trees
54. Rob to Khloe, for short
55. Decay
56. Friend of 'feh'

* IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
This is your hour! The Sun will be in your sign for the next four weeks, boosting your energy and attracting positive situations and people to you. Happy birthday!

Taurus April 21 - May 21
During the next month, you will be more low-key. However, this is an excellent time to strategize and plan ahead for the new year (birthday to birthday). Do you have any ideas?

Gemini May 22 - June 21
Today you enter a four-week window of time that will be very popular for you. Enjoy schmoozing with others. Join clubs, groups, classes and associations.

Cancer June 22 - July 23
During the next four weeks, the Sun is at the top of your chart, shining a flattering light on you. Use this to your advantage, and ask bosses and parents for what you want.

Leo July 24 - Aug. 23
Try to travel in the next four weeks, because you want to get outta Dodge. You need a change of scenery and a chance to learn something new!

Virgo Aug. 24 - Sept. 23
Red-tape issues about inheritances and shared property will be your primary focus for the next four weeks. Taxes, debt and insurance issues also will be on your mind.

Libra Sept. 24 - Oct. 23
Throughout the next four weeks, you will need more sleep than usual. Respect your need for more rest. Chill out.

Scorpio Oct. 24 - Nov. 22
Work to get better organized during the next four weeks, because this will make you feel great. You want your life to run more smoothly and efficiently.

Sagittarius Nov. 23 - Dec. 21
It's playtime! Vacations, romance, love affairs, the arts and fun activities with children are your primary focus throughout the next four weeks. Lucky you!

Capricorn Dec. 22 - Jan. 20
Home, family and your private world will be your main focus in the next four weeks. You will cocoon at home more often. Family issues will be at the forefront.

Aquarius Jan. 21 - Feb. 19
A busy pace begins now and lasts for the next four weeks. Short trips, increased reading and writing, errands and discussions with everyone will fill your schedule.

Pisces Feb. 20 - March 20
Think of how to boost your earnings in the next four weeks as your mind turns to cash flow and assets. This also is a good time to think about what really matters in life.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9



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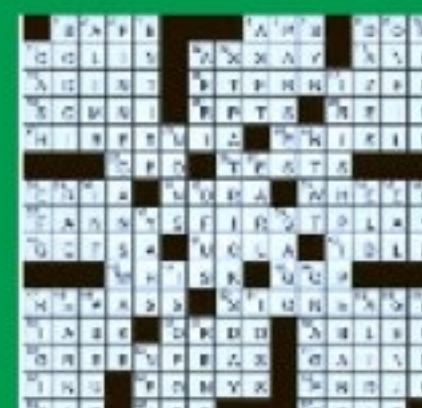
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OFFLINE
READING

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and Sudoku answers
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that excites



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\$3,500 MY CHOICE BONUS CASH



THINKING FORD F150*?

- TITAN HAS BETTER ACCELERATION, HANDLING, AND BRAKING
- MOTORWEEK NAMED TITAN, NOT F150 THE 2016 PICKUP TRUCK OF THE YEAR
- TITAN HAS A SUPERIOR BUMPER-TO-BUMPER WARRANTY - 5YR/160,000KM
- TEST DRIVE TITAN. IF YOU STILL BUY AN F150, WE'LL GIVE YOU A \$200 GAS CARD**

THINKING RAM 1500*?

- TITAN HAS STANDARD 390HP/394LB-FT V8 POWER
- TITAN HAS SUPERIOR STANDARD TOWING & GCWR - 9,220LBS TOWING, 15,300LBS GCWR
- TITAN, NOT RAM, WAS NAMED JD POWER'S 2016 "HIGHEST RANKED VEHICLE APPEAL AMONG LARGE LIGHT DUTY PICKUPS"
- TEST DRIVE TITAN. IF YOU STILL BUY A RAM 1500, WE'LL GIVE YOU A \$200 GAS CARD**

*See Dealer for Details. Comparisons included 2017 Nissan Titan SV Crew Cab 4x4, 2017 F150 Crew Cab 4x4, 2017 Ram 1500 4x4 Crew Cab with information available at time of printing. **\$200 Gas Card - If after completing your test drive you subsequently cash purchase, lease or finance a new and previously unregistered competitive brand of 150/1500 class full sized pick-up truck as defined by DesRosiers Automotive Consultants segmentation from a competitor in Atlantic Canada during the Offer Period, then you will be eligible to receive one \$200 CAD gas card.



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